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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 18 April 2016

To FIM-CISL, FIOM-CGIL, and UILM Corso Trieste 36 00198 ROMA ITALY

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## IndustriALL Global Union in Solidarity with Metalworkers in Italy

Dear Brothers and Sisters,

I am writing to you on behalf of <u>IndustriALL Global Union</u>, which represents 50 million workers in the mining, energy and manufacturing sectors in 140 countries, to express our full support of the struggle of Italian workers in the metal sector to achieve the resumption of national collective bargaining negotiations, guarantee the purchasing power of all workers, improve working conditions for all workers, recognize the value and strengthen the two-level—national and company/local level—bargaining system, launch a new industrial policy, and generate employment.

IndustriALL Global Union fully supports your demands, which call on the employers' associations Federmeccanica and Assistal, to reconsider a proposal that would deny to 95 percent of metalworkers a possible increase that is stipulated in the new agreement, it would limit bargaining only to the company or local level, and it would curtail the rights of temporary and subcontract workers.

Furthermore, IndustriALL Global Union calls on Federmeccanica and Assistal to respect and implement fully the unions' demands for the companies to take full charge of the supplementary health insurance for all workers and their families, increase the company's contribution towards the supplementary pension plan, guarantee the right to training and education to all metalworkers, and strengthen the information and participation system.

We stand firm in solidarity with the Italian metalworkers at FIM, FIOM, and UILM, and we fully support the joint four-hour long national strike on 20 April.

In solidarity,

Jyrki Raina

General Secretary IndustriALL Global Union